

HCA Healthcare Journal of Medicine

Call for Papers

Creating and Supporting Well-Being in the Medical Community

Guest Editor:

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Background

The COVID-19 pandemic highlighted the pivotal role of our healthcare teams within our society. Simultaneously, the pandemic revealed the tremendous stress placed on our nation's doctors and nurses. Even before the pandemic, research showed a high degree of depression, anxiety, workplace burnout, lack of engagement, and general dissatisfaction with the clinical work and learning environment. The National Academy of Medicine (NAM) has recently released a draft national plan for healthcare workforce well-being.¹ Among the seven principles proposed by the NAM is a call for organizations to invest in research related to well-being. Accordingly, the Journal announces a special issue related to creating and supporting well-being in the healthcare community.

This call for papers is specific to research and scholarly articles related to any of the many facets of well-being among healthcare teams. These may include research on the causes of workplace burnout and depression as well as studies looking at positive aspects such as joy, engagement, meaning, achievement, and flourishing. We also welcome submissions related to educating the medical community to help reduce burnout and encourage well-being. Papers relating to all members of the team, including physicians, nurses, pharmacists, respiratory therapists, residents and fellows, teaching faculty, program coordinators and administrators, are welcome.

Themes of Interest

Potential topics for consideration include, but are not limited to, the following:

- Measuring well-being and/or distress
- Workplace burnout and engagement
- Interventions or programs to address well-being
- Suicide, suicidal ideation, and depression
- Imposter phenomenon
- Regulatory, compliance, and policies that impact well-being
- Supporting mental health and reducing stigma
- Creating positive work and learning environments
- Leadership and supervision as a means to support well-being
- Second victim syndrome
- Vicarious trauma
- Moral injury
- Reducing workplace job demands
- Using diversity, equity, and inclusion to support well-being

Submissions

The deadline for submission to the special issue is **October 31, 2023**. Please note in your cover letter that your submission is intended for consideration for this special issue. We will consider articles for all sections of the journal: News and Editorials, Clinical Review, Research, Case Reports, Education, and Humanities. Questions and pre-submission inquiries can be sent to Managing Editor, Graig Donini, at Graig.Donini@HCAhealthcare.com.

About the *HCA Healthcare Journal of Medicine*

In support of the HCA Healthcare mission—above all else, we are committed to the care and improvement of human life—the *HCA Healthcare Journal of Medicine* is a peer-reviewed scientific periodical focused on innovation, enhanced quality, and developing new knowledge in clinical care and medical education for the benefit of all patients.

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1. National Academy of Medicine; National Plan for Health Workforce Well-Being. DRAFT FOR PUBLIC INPUT. Available at <https://nam.edu/initiatives/clinician-resilience-and-well-being/national-plan-for-health-workforce-well-being/>